

## BACKGROUND: FRAMEWORK FOR WHY AND HOW

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### Framework

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#### **STEM Gender Equality Congress: Berlin, 2017**

Toward Gender Equality in STEM: A U.S. Perspective – Shirley Malcom, AAAS – [video](#) | [slides](#)

Tracking Your Gender Records and Statistics: Demonstrating success – David Ruebain, fmr. ECU – [video](#) | [slides](#)

#### **What is SEA Change?**

Paula Rayman, SEA Change Advisory Board Chair – [video](#) • Shirley Malcom, Director, SEA Change – [video](#)

SEA Change White Paper – [PDF](#) • SEA Change Initial survey report – [PDF](#)

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### Law and diversity

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A Step-by-Step Guide to Law-Attentive Design of Campus Diversity and Access Strategies – [PDF](#)

Beyond Federal Law – [PDF](#) • Handbook on Law and Diversity – [PDF](#) • Standing Our Ground – [PDF](#)

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### Success Stories: Athena SWAN

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2017 Statistics - [Infographic](#)

*Smaller teaching college:* City, University of London Bronze Award application - [PDF](#)

*Research-intensive, Russell Group, "Redbrick":* University College London Silver Award application – [PDF](#)

*Research-intensive, Russell Group, "Redbrick":* University of Liverpool Silver Award application – [PDF](#)

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### Success Stories: RACE Equality Charter

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*Teaching-focused university:* Kingston University Bronze Award (tried for Silver) – [Application](#) | [Action plan](#)

*Research-intensive, Russell Group, Redbrick:* University College London Bronze Award – [Application](#) | [Action plan](#)

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### International Charters & Affiliates

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Science in Australia Gender Equity (SAGE) – Housed at Australian Academy of Science – [Website](#)

Athena SWAN in the Republic of Ireland – Supported by Ireland Higher Education Authority – [Website](#)

Dimensions: Equity, Diversity, and Inclusion in Canada – Housed at NSERC—[Website](#)